



Finance Director

Background

DCB Commercial Bank Plc is a fully-fledged retail and commercial bank in Tanzania. The bank offers banking services to Individuals, Microfinance, Small to Medium sized Businesses (MSME), as well as large corporate clients. DCB Bank has a wide branch network of over 9 branches, over 700 DCB Wakala Agents, and over 280 Umoja switch ATMs serving over 3 million customers across the country.

DCB bank is looking for an experienced **Finance Director**, to join its senior management team. Reporting to the Managing Director, the Finance Director will be responsible for development and implementation of a financial strategic plan that will maximize income, while minimizing risks in order to achieve the strategic objectives of the bank.

Responsibilities:

- Advising senior management and the board on fiscal control and profitability; prepare, present and interpret financial reports to senior management and the Board; drive adherence to tax laws and regulatory compliance to properly reflect the financial position of the Bank.
- Working to protect the vital assets of the company, ensure compliance with financial regulations, close the books correctly, and communicate value and risk issues to investors and boards.
- Operating an efficient and effective finance organization providing a variety of services to the business such as financial planning and analysis, treasury, tax, and other finance operations.
- Strategic balance sheet and capital planning partly based on regular dialogue with government and institutions like pension funds.
- Taking a leading role in the scanning impacting the economic landscape of the Bank through ongoing conversations with the relevant players in the field including other leading financial and government institutions.
- Supporting the execution of Bank's Strategy through overseeing managing the Finance, Business and Data Analytics functions.
- Developing and implement a financial plan for the bank and ensure it is aligned with strategy and approved by the Board.
- Ensuring execution of the financial plan is in accordance with financial management requirements including forecasts and reconciliations.
- Ensuring adherence to the regulatory requirements within the banking environment.
- Developing bank's financial policies and procedures for recommendation to the Board.
- Working with other departments in the bank to ensure maximum investment returns are achieved with costs minimized, while managing investor relations.
- Collating, preparing and interpreting reports, budgets, accounts, commentaries and financial statements and reports.
- Ensuring the asset management policy and register are available, and up to date.

Qualifications and Experience

- University Degree in Finance, Business, Commerce, Accounting or related fields.
- Accounting certification i.e. CPA/ACCA/CIMA/ CFA/ ICMA.
- Minimum of 12 years' experience, with 5 years in a management role in a financial institution.
- Financial and treasury management experience in Tanzania with exposure to international financial management systems.

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV, photocopies of academic certificate, and names of three referees with their contacts, quoting reference number **DCB/F/DF-03/2025** on the subject of the email. **To be considered, your application MUST be submitted through recruitment@dcb.co.tz** not later than **10th April 2025**. Hard copy applications will not be accepted. **DCB strongly encourages competent women to apply.**